**Method Grid | Backend Developer| Job Description v1**

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| **Job Title** | Backend Developer |
| **Employer** | Method Apps Limited (trading as Method Grid; methodgrid.com) |
| **Salary/Benefits** | £40,000 – £60,000 dependent on experience |
| **Hours of Work** | 40 hours/week (flexible within: 0800-1800hrs UK office hours) |
| **Vacancy Type** | Full-time (six-month probation) |
| **Location** | This role will be based remotely with monthly trips to our Bath HQ office. To be highly flexible, however, in general you will be required to work 40 hours per week - with core team hours of 1000hrs to 1600hrs (with a choice of 0800-1000hrs start; 1600-1800hrs finish) with a one-hour break for lunch. |
| **Reporting To** | CTO |
| **Reporting Structures** | Direct to CTO |
| **Background to Vacancy** | Method Apps Limited is a young B2B SasS software company. Our solution (Method Grid) is an innovative platform that facilitates the capture of structured, repeatable best-practice grids and the harnessing of such grids as a project assurance/management tool in controlled environments (with a real focus on the engineering-construction sector).  The company was founded in Spring 2018 by four co-founders (who developed the product from its beta foundations in 2016). We now have multiple paying, tier-one paying companies (and a community of “searing advocate” users).  This is a new position created as a function of growth-enabling seed funding and with the focus on accelerating the development of the solution.  The candidate must also enjoy working with a great team of co-workers who embody the cultural values of: ***>Team*** (highly collaborative), ***Central Rock*** (client-centricity), ***Never Settle*** (never ending pursuit of excellence coupled with humility to recognise we never get there), ***Egos at the Door*** (take our work seriously but not ourselves) and ***Fast Craft*** (ruthless speed when it comes to product development). |
| **Responsibilities** | You will work closely with the CTO to:   * Deliver new features alongside the development and product teams as per the product roadmap * Developing the technology strategy in order to ensure Method Grid remains at the leading edge of its application category * Proactively help to improve code quality and development procedures * Work on integrating Method Grid into 3rd party applications e.g., Microsoft Teams, SharePoint, Google Workspace etc * Support the development of the Method Grid API |
| **Key Competencies** | **Essential**:   * Significant experience in back-end development * Advanced PHP * Github * Composer * SQL * Rigorous about testing and code quality * HTML * Excellent command of written and spoken English   **Desirable**:   * Systems administration * Docker/Kubernetes/AWS * CSS/SCSS * Javascript * Javascript frameworks such as React, Angular, Vue etc. * NodeJS * MongoDB * Knowledge of machine learning/AI |
| **Personal Qualities** | * High level of self-motivation and professional pride and autonomy * Well organised * Strong interpersonal and communication skills with ability to work collaboratively with customers and colleagues across various functions * Strong alignment to our core values <https://methodgrid.com/team-values/> |
| **Qualifications** | * Industry experience |
| **Proposed Start Date** | ASAP |
| **Applications** | To apply please email steven.webb@methodgrid.com |